

Guidelines for Being in Community

When we come together, we have the chance to put our values into play: community, collaboration, spirit, inclusion, *tikkun olam*, and personal and collective growth.

Being in community can also be challenging. We have so much in common, but we're also very different from each other.

So we offer these guidelines to help us live our best life as a community.

- Assume the best in people.
- Speak and act with kindness and goodwill, both in person and online.
- Prioritize relationships over being right.
- Reject *l'ashon hara* – speaking ill of others.
- Practice generous listening and seek to understand others' experience and ideas.
- Take proactive steps to repair relationships and difficult dynamics when necessary.
- Be humble; strive to take up the right amount of space – not too much or too little.
- Welcome and learn from people who are different from you.